



Minutes of the Library Board of Trustees Non-Public Session October 17,2023

Present: Marti Wolf, Robin Winslow, Jennifer Allocca, Dick Backus, Jacob Fields, John Fladd,

Absent: Melissa Harvey

Members of Public: None

Entered into Non-Public Session at 8:49 pm.

Marti asked the board to consider the inclusion of a salary increase to the Library Director position in the 2024 budget. This percentage would include the potential for a cost-of-living adjustment (COLA), as well as a potential positive performance increase. The Trustees are waiting to hear what the town will be doing for all its employees. A brief discussion ensued regarding the distinction between COLA and performance increases. Jake made a motion to budget a 4% increase to the Library Director's salary to cover a possible performance review increase as well as a possible COLA. The timing of these increases are to be determined later. Jennifer seconded the motion, and all were in favor.

At 9:03 pm Jennifer made a motion to exit the Non-Public session and Dick seconded the motion; all were in favor.

Respectfully submitted,
Robin Winslow, Secretary